

Element Indicator	Program Sub- Element	Target FY 2007	Target FY 2008	FY 2007 Activity	Team Leader and Members
Number of USG - Supported Public Sessions Held Regarding Proposed Changes to the Country's Legal Framework	Public Knowledge and Understanding of the Rule of Law	Provide translation, documents, analyses, etc. and training (e.g., on legal/ historical analysis) to the ECCC, researchers and the public on ad hoc basis. Provide the services of experts (e.g., international law specialists to work with the Cambodian side) on request. Provide outreach materials through various projects and counseling services through the Victims of Torture Project (see below).	Provide translation, documents, analyses, etc. and training (e.g., on legal/ historical analysis) to the ECCC on an ad hoc basis. Provide the services of experts (e.g., international law specialists to work with the Cambodian side) on request. Provide outreach materials through various projects and counseling services through the Victims of Torture Project (see below).	Legal Response Team: 1) Assist the Extraordinary Chambers in the Courts of Cambodia in accessing DC- Cam's archives (including contracting translators to check and edit documents for possible indictments), 2) provide outreach services in connection with the ECCC proceedings, and 3) support victims and witnesses through counseling and other services.	Dara P. Vanthan (TL) Pheng Pongracy Terith Chy
		Publish 14,000 copies of the Khmer language edition each month and 1,000 copies of the English language edition. Conduct formal evaluation of the magazine's effectiveness and the effectiveness of other Tribunal outreach materials (e.g., DC- Cam produced booklets for the Living Documents Project).	Publish 14,000 copies of the Khmer language edition each month and 1,000 copies of the English language edition.	Magazine Project: Continue monthly publication of the Khmer-language version of Searching for the Truth and the quarterly publication of its English- language version.	Sophal Ly (TL) Simala Pan Sophary Noy Khamboly Dy Sovanndany Kim Meng Khean Tep

Documentation Center of Cambodia

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		Catalogue at least 3,000 documents and key at least 30,000. Add 3,000 documents to the Access list. Microfilm and copy documents as requested by Tribunal staff and the public.	Catalogue at least 3,000 documents and key at least 30,000. Add 3,000 documents to the Access list. Microfilm and copy documents as requested by Tribunal staff and the public. Publish biographical data for family tracing purposes. Improve access to database. Create a Khmer language "dictionary" of CBIO data so people can search for their missing family members off-line.	Documentation Project: Continue cataloguing, keying, and adding documents from DC- Cam's archives to its Internet-accessible database. Continue microfilming documents and retyping/copying documents for the Khmer Rouge Tribunal and the public.	Serey Kith (TL) Aun Long Visalmony Khouy Pon Ouch Consultants: Nean Yin Ky Lim
		Provide training to Tribunal Staff, if required. Possibly extend training to university students.	Publish a monograph on mass graves, prisons, and memorial sites from Democratic Kampuchea.	Forensics Project: Work with Institute for International Criminal Investigation (IICI) and Guatemalan Forensic Anthropology Foundation (FAFG) to train Tribunal staff in forensics. Analyze data on mass graves and prison sites in Cambodia.	Research and Publication
		350 students conduct at least 2,000	350 students conduct at least 2,000	Student Outreach Project: Volunteer	Sayana Ser (TL)

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		interviews and distribute materials as needed.	interviews and distribute materials as needed.	university students received training, then travel to the provinces to distribute educational materials on the tribunal and interview/film survivors.	
		Because all cadre biographies DC-Cam possesses have been investigated, continue to investigate those who could not be located and to re- interview people who could possibly provide testimony for or be witnesses at the Tribunal (approximately 6 trips to the provinces). Continue updating and analyzing data obtained.	Complete transcriptions and data entry for all interviews. Complete selected translations, and begin analysis of data.	Promoting Accountability Project. Re- interview selected former Khmer Rouge cadres, translation, data entry and analysis.	Dany Long (TL) Vannak Sok Project Staff: Leakhena Tat Sotheany Hin Bunthorn Sopheak Loeung Consultant: Yin Chhay
		Reach agreement with Tribunal personnel on access.	Complete and disseminate guidelines to other CSOs.	Access Guidelines. Finalize the guidelines prepared in 2006 for future researchers and to serve as a model for similar CSOs.	Response Team
		First half of the Center's archival collection of 5,000	Second half of the completed. Research begins on a possible	Photoarchives Project. Collect, organize, caption,	Support Staff Piseth Phat and Chey Bunthy –

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		photographs completed.	monograph on the collection.	index, and post photographs on the Center's website.	under PIR

Note: Here, the second Element Indicator under the Human Rights portion of the table (Number of USG-Supported NGOs that Identify Human Rights Promotion as their Mandate) should be deleted

Element Indicator	Program Sub- Element	Target FY 2007	Target FY 2008	FY 2007 Activity	Team Leader and Members
Number of Domestic Human Rights NGOs Receiving Support	Advocacy	Hold at least 20 forums each year at the commune level in various areas of Cambodia. Publish accounts of life and sexual abuse under the Khmer Rouge. Film at least half the forums.	Hold at least 20 forums each year at the commune level in various areas of Cambodia. Publish accounts of life and sexual abuse under the Khmer Rouge. Film at least half the forums.	Public Information Room "Road Trips": Show films relating to Democratic Kampuchea, hold public forums, take survivor statements and solicit/record accounts of sexual abuse during Democratic Kampuchea.	Sokhym Em (TL)
		Organize the march for at least 1,000 nuns. Permission has already been obtained from the government. However, we must reapply due to delays in the Tribunal's startup, which has not yet been announced.	None (unless the trials are delayed).	Nun's Peace March. This march will be organized to take place on the first day of the Khmer Rouge Tribunal.	Student Outreach
		Produce a documentary from interviews with former inmates and a guard at Tuol Sleng Prison. Promote staff exchanges among members of the group in such areas as documenting human rights abuses,	Promote staff exchanges among members of the group in such areas as documenting human rights abuses, public communications, forensics, and memorialization.	Affinity Group. Reciprocal exchanges on technical and other issues among similar CSOs worldwide.	Director

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		public communications, forensics, and memorialization.			
		Complete training for 5 project staff in identifying victims and perpetrators, and 1 staff member in basic counseling skills by a licensed international therapist. Train 170 community leaders (1 per district) in recognizing trauma and anxiety-reducing practices. Identify and treat about 60 trauma victims.	Identify and treat about 60 trauma victims. Begin working with Cambodian government health clinics to improve theirs skill and outreach activities. Train additional project staff. Send at least one project staff member for an advanced degree in psychology abroad.	Victims of Torture Project: 1) train new project staff in identifying victims and perpetrators from Democratic Kampuchea who are suffering from trauma, 2) train staff in basic counseling skills, and 3) develop a network of community leaders who can recognize and refer trauma victims for counseling, and provide them with a basic skills set to help trauma victims reduce their anxiety.	Sophearith Choung (TL) Sochaet Nhean Sokoeun Kong
	Education and Training	Publish 5 monographs (on the Khmer Rouge Tribunal's legal processes, photoarchives, Khmer Rouge purges in the Northeast Zone, Buddhism under the Khmer Rouge, and masters' theses on conflict resolution by DC- Cam staff) and 4	Publish 5 monographs (e.g., Chinese minorities), focusing on collaboration with international scholars, and translate 4.	Research and Publication Project: Publish research conducted by DC-Cam staff and/or international scholars. Translate these and other important books – primarily on the history of Democratic Kampuchea – into English or Khmer.	Kok-Thay Eng (TL)

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		translations.			
		Assist at least 450 people per month; mount 2 or 3 exhibitions (the New People of Democratic Kampuchea, Cambodians' artwork interpreting the regime, and a general exhibition on the regime) at Tuol Sleng Genocide Museum and in the United States.	Assist at least 450 people per month; mount 2 or 3 exhibitions in Cambodia and North America. Host public lectures every 2 months.	Public Information Room: Provide research and family tracing assistance to the public, show films, host lectures, and provide other educational services, such as exhibitions in Cambodia and Rutgers University in the United States.	PIR
		Transcribe interviews conducted in Khmer, file and store at DC- Cam for future research, publish at least 3 articles from the interviews in DC- Cam's magazine.	Transcribe interviews conducted in Khmer, file and store at DC- Cam for future research. Publish at least 3 articles from the interviews in DC- Cam's magazine.	Oral History Project: In collaboration with Concordia University (Montreal) and Rutgers University (Newark, NJ), transcribe interviews conducted with Cambodian North Americans; possibly provide family tracing services.	Farina So (TL)

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Number of CSOs using USG funds to promote political participation	Citizen Participation and Oversight	Travel to communes and choose community leaders to attend the trials (first six months). Bring people to trials once they begin (anticipated mid- 2007). We note that these activities are dependent on the trials beginning. We had also planned to discontinue the tours for the first six months of 2007, but the ECCC has requested that we continue them.	Bring Cambodians to the trials each month. Begin holding village forums (once every two months), and film the forums.	Living Documents Project: Bring 50 to 100 Cambodians per month to the ECCC once trials begin. After monitoring a trial for a week, villagers return home and hold public forums to discuss what they have learned. We anticipate at least 20 such forums will be organized and held.	Sok Kheang Ly (TL)

Element		Target FY 2008	FY 2007 Activity	Members
Civic Education and Democratic Culture	Publish and disseminate 3,000 copies of the textbook (in English and Khmer) nationwide. Possibly serialize it in the Center's monthly magazine.	Provide teacher training on understanding and teaching the text. Conduct observations of classroom teaching. Begin planning to teach a course on the history of the regime to college students.	Genocide Education Project: Pending approval from the Royal Government of Cambodia, publish a text on the history of Democratic Kampuchea for high school students and disseminate it to the public. Assist teachers.	Research and Publication
	Daily postings of developments on the Tribunal. Prepare Internet-accessible background stories and photographs for journalists and/or a 24-hour hotline for journalists and the public. Begin working to develop a Khmer website.	Daily postings of developments on the Tribunal. Prepare Internet-accessible background stories and photographs for journalists and/or a 24-hour hotline for journalists and the public. Complete the development of a Khmer website.	Website Project: Website maintained and improved as a public education tool	Response Team
	Broadcast 7 hours of programs per week.	Broadcast 7 hours of programs per week.	Radio Program: Broadcast (through existing radio stations) programs on the history of Democratic Kampuchea, discussions and debates, and survivor stories/opinions.	Support Staff <b>Pivoine Beang</b> – under Magazine
	Democratic Culture	copies of the textbook (in English and Khmer) nationwide. Possibly serialize it in the Center's monthly magazine.Daily postings of developments on the Tribunal. Prepare Internet-accessible background stories and photographs for journalists and/or a 24-hour hotline for journalists and the public. Begin working to develop a Khmer website.	copies of the textbook (in English and Khmer) nationwide. Possibly serialize it in the Center's monthly magazine.understanding and teaching the text. Conduct observations of classroom teaching. Begin planning to teach a course on the history of the regime to college students.Daily postings of developments on the Tribunal. Prepare Internet-accessible background stories and photographs for journalists and/or a 24-hour hotline for journalists and/or a 24-hour hotline for journalists and the public. Begin working to develop a Khmer website.Daily postings of developments on the Tribunal. Prepare Internet-accessible background stories and photographs for journalists and/or a 24-hour hotline for journalists and the public. Begin working to develop a Khmer website.Daily postings of development of a Khmer website.Broadcast 7 hours of programs per week.Broadcast 7 hours of programs per week.Broadcast 7 hours of programs per week.	copies of the textbook (in English and Khmer) nationwide. Possibly serialize it in the Center's monthly magazine.understanding and teaching the text. Conduct observations of classroom teaching. Begin planning to teach a course on the history of the regime to college students.Pending approval from the Royal Government of Cambodia, publish a text on the history of Democratic Kampuchea for high school students and disseminate it to the public. Assist teachers.Daily postings of developments on the Tribunal. Prepare Internet-accessible 

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		film script development and editing.	short documentaries on the Tribunal, including trials, interviews, discussions, and people's expectations.	variety of DC-Cam projects (forums on sexual abuse, nuns' peace march, PIR "road trips," Living Documents Project, etc.).	
		Design competition held for new center. Activity planning and fundraising begin.	Land acquired for new center, winner of design competition announced. Activity planning and fundraising continue.	Permanent Center, and Endowment (finance) DC-Cam's plans for activities after the Tribunal ends include: 1) becoming an institution of higher education, 2) a museum/exhibiton space, 3) an historical research center, and 4) a referral and counseling center for trauma victims.	Sokha Irene (TL) Huy Sophorn Ratana Oeur Bunthann Meas Pidor Rathdara Makara Sam Sokchamroeun Ly

Element Indicator	Program Sub- Element	Target FY 2007	Target FY 2008	FY 2007 Activity	Team Leader and Members
Number of CSO Advocacy Campaigns Supported	Number of participants in USG- funded programs that support participation and inclusion of traditionally marginalized ethnic minority and/or religious minority groups	Publish 14,000 copies of the Khmer language edition each month and 1,000 copies of the English language edition.	Publish survey results and articles in a quarterly magazine for the Cham community, and possibly in scholarly journals.	Cham Magazine Project: Conduct surveys on the Muslim community's experiences during Democratic Kampuchea and today, collect and analyze data on the number of people who died during Democratic Kampuchea, publish a monthly magazine for the community.	Magazine

## Note: Support Service

## PRINT SHOP

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Number of CSO Advocacy Campaigns Supported	Public Knowledge and Understanding of the Rule of Law	Publish 14,000 copies of the Khmer language edition each month and 1,000 copies of the English language edition. Conduct formal evaluation of the magazine's effectiveness and the effectiveness of other Tribunal outreach materials (e.g., DC- Cam produced booklets for the Living Documents Project).	Publish 14,000 copies of the Khmer language edition each month and 1,000 copies of the English language edition. Publish other DC-Cam Outreach materials such as An Introductory Guide: Seeking Truth and Justice at the ECCC.	Print Shop: Publish DC-Cam materials.	Sopheak Sim (TL) Veng Chheng

## SECURITY/HOUSEKEEPER

Element Indicator	Program Sub- Element	Target FY 2007	Target FY 2008	FY 2007 Activity	Team Leader and Members
Security	Security	Security	Security	Security	Von Muth (TL)
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					Savann Ouch

Team Leader: 13 (8 males; 5 females)

Staff: 24 (14 males; 10 females)

TOTAL: 37 (22 males; 15 females)

**Consultant: 3** (2 males; 1 female) – Yin Nean, Lim Ky, Yin Chhay **Contracted project staff: 4** (2 males; 2 females) – Leakhena, Bunthorn, Sotheany, Sopheak